

Safety, Sustainability and Operational Risk Committee Charter

Auckland International Airport Limited (“Auckland Airport”)

Safety, Sustainability and Operational Risk Committee (the “Committee”)

1. Objectives

- 1.1. The primary objective of the Committee is to assist the Board to fulfill its corporate governance and responsibilities relating to health, safety and wellbeing, environmental management, sustainability performance and operational risk management and compliance.
- 1.2. Specifically, the Committee oversees and makes recommendations to the Board on the safety (including health, safety and wellbeing), environmental management, sustainability performance and operational risk profile of the business, and ensures that appropriate policies and procedures are adopted for the timely and accurate identification, effective management and reporting of the significant risks.
- 1.3. In order to fulfill its role the Committee reviews and monitors the application of the Auckland Airport’s enterprise-wide processes for identifying and managing:
 - (a) Health, safety and wellbeing matters;
 - (b) Public safety and operational risk;
 - (c) Cybersecurity risk;
 - (d) Environmental management and risks to compliance
 - (e) Sustainability risks and opportunities, including those relating to climate change and community initiatives; and oversight of performance and
 - (f) Enterprise risks (i.e. commercial operational risk, modern slavery risk, community and reputational matters)

and reports and makes recommendations to the Board accordingly.

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2. **Composition**

- 2.1. The Committee shall comprise a minimum of three Directors, with a quorum of two. All Committee members must be non-executive Directors. Members and the Chair of the Committee will be appointed by the Board.
- 2.2. The Chairperson of the Committee shall be an Independent Director and shall not be the Chairperson of the Board. The members of the Committee are expected to have the capacity to devote the required time and attention to prepare for and attend Committee meetings.
- 2.3. Management will not be represented on the Committee and should only attend Committee meetings at the invitation of the Committee. However, the Chief Risk & Corporate Services Officer, Company Secretary or other legal counsel will be the Secretary to the Committee. The Chief Executive, Chief Risk & Corporate Services Officer, Chief Strategic Planning Officer, Chief Operations Officer, and the Head of Health, Safety and Wellbeing shall attend meetings, in each case where the Committee thinks it is appropriate.

3. **Authority**

- 3.1. The Board authorises the Committee, within the scope of its responsibilities, to:
 - (a) seek any information it requires directly from any employees of Auckland Airport or external persons;
 - (b) obtain external legal or other professional advice if it considers this is necessary; and
 - (c) require the attendance of employees of Auckland Airport at meetings as appropriate,and to have direct communication with, and unrestricted access to any such employees or external advisors as the Committee members may deem appropriate.
- 3.2. The Committee may identify appropriate Health, Safety and Wellbeing related technical or professional development for the Committee or for all Directors of Auckland Airport. This development may include courses, briefings and updates on legal developments and governance practices in Health and Safety.
- 3.3. The Committee may also identify and recommend to Management appropriate work site visits for the Committee or for all Directors to assist them in keeping up to date with operational risks and other relevant issues. Members should advise management that health and safety-related work site visits / observations have been undertaken.
- 3.4. Members are entitled to rely on information or advice from Auckland Airport employees on matters within those employees' responsibility, and on external professional advisers or experts (including Auckland Airport's auditors) on matters within those advisers' and experts' professional or expert competence, provided that:
 - (a) the Committee members do not know, or have no reason to believe, that such reliance is unwarranted;
 - (b) the Committee members have reasonable grounds to believe that each person on which the Committee relies is reliable and competent in relation to the matters concerned; and

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- (c) the Committee members make proper inquiry where the need for inquiry is indicated by the circumstances (including whether further information is required or available in order to make a decision on a given matter).
- 3.5. Each Committee member must apply an independent and enquiring mind, as well as their own knowledge of Auckland Airport and its business, to evaluate a given matter, and to form their own opinion on that matter, and no information or advice provided by an employee or external professional adviser shall be a substitute for a Committee member's own examination of important matters.
 - 3.6. The Board may rely on information provided by the Committee and its members in relation to matters within the Committee's responsibility under the terms of this Charter (subject to the same provisos as set out above).
 - 3.7. It is the responsibility of each Committee member to bring to the attention of the Committee any issue which a Committee member becomes aware of which is relevant to the ability of the Committee to fulfill its responsibilities under this Charter.
 - 3.8. The Committee may delegate any of its responsibilities to the Chairperson of the Committee or a subset of its members from time to time and on such terms as the Committee considers appropriate.
 - 3.9. All directors of the Board will be advised of any work-related fatality that occurs at Auckland Airport as soon as is practicable, and in any event within 24 hours of the fatality occurring.
 - 3.10. The Chair of the Committee will be advised by the Chief Executive (or nominee) of any Notifiable Injury that occurs at Auckland Airport as soon as practical and ordinarily within 24 hours of the injury occurring.
 - 3.11. The Board will be advised of any Notifiable Incident (non-injury) that occurs at Auckland Airport, in the course of regular Health, Safety and Wellbeing reporting to the Board..

4. **Responsibilities**

The responsibilities of the Committee will include:

- 4.1. in relation to each of the five areas in which it has a specific role (Occupational Health, Safety and Wellbeing matters, Public Safety and Operational Risk, Cybersecurity Risk, Sustainability Risks and opportunities and Enterprise Risks):
 - (a) considering and recommending for Board approval all major policy issues, including any significant proposed changes to Auckland Airport's relevant policies and practices, including the enterprise-wide Safety Management System Framework, which should be submitted to the Committee by Management for consideration;
 - (b) considering and recommending to the Board whether any changes to Auckland Airport's policies and practices are required as a result of changes to any generally-accepted principles or statutory requirements (for example, in relation to occupational health and safety management);

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- (c) ensuring that processes are in place so that the Board is properly and regularly informed and updated on matters relating to governance, performance and compliance as these impact relevant matters within the Committee's areas of responsibility, and monitoring those processes;
 - (d) reviewing Auckland Airport's system(s) for monitoring compliance with both relevant applicable law and Auckland Airport policies;
 - (e) reviewing Auckland Airport's procedures for identifying and managing relevant risk, including without limitation monitoring Auckland Airport's actual and potential exposure to identified relevant material and strategic risks, and whether those identified risks comprehensively cover Auckland Airport's current risk profile;
 - (f) obtaining regular reports from Management on the operation of Auckland Airport's relevant risk management, compliance and internal control processes;
 - (g) evaluating the adequacy of Auckland Airport's relevant systems for the reporting and management of actual or potential incidents and breaches, subsequent investigations and remedial actions;
 - (h) ensuring that this Committee's and the Board's directions to Management on Health, Safety and Wellbeing matters are acted upon in a timely fashion; and
 - (i) evaluating the appropriateness of the functions of relevant internal control and internal audit within Auckland Airport as well as meeting directly with Auckland Airport's auditors following all significant Health and Safety audits.
- 4.2. Providing an annual assessment to the Board of the Auckland Airport's risk profile and compliance and control processes. Such reports should highlight the main risks to Auckland Airport's performance and how these are managed under the risk management framework. Where there are matters relating to sustainable performance regarding financial, people and iwi relationship risks, these will be covered by the Audit and Financial Risk Committee and People, Iwi and Remuneration Committee respectively.
- 4.3. Ensuring that there are plans and strategies in place that would appropriately ensure that Auckland Airport could maintain business (operational) continuity in the event of adverse circumstances.
- 4.4. Reviewing and recommending for approval to the Board, Auckland Airport's approach to sustainability.
- 4.5. Ensuring sustainability performance is accurately measured and progressed.
- 4.6. Ensuring environmental management and compliance is appropriately assessed and managed.
- 4.7. Periodically reviewing Health, Safety and Wellbeing plans and organisational structures to ensure adequate provision has been made.
- 4.8. Ensuring that Auckland Airport has adequate resources and processes in place to plan for and respond effectively in an emergency.
- 4.9. Receiving a report of an annual management review of Health, Safety and Wellbeing policies and practices.

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5. **Meetings**

- 5.1. The Committee should meet formally at least three times per year and at other times as appropriate. The proceedings of all meetings should be minuted.
- 5.2. The Committee, where the Committee thinks it is appropriate in its discretion, may:
 - (a) invite any person to attend meetings of the Committee, and may request any such invitee to retire from a meeting of the Committee at any time; and
 - (b) visit sites at Auckland Airport.

6. **Accountability and Reporting**

- 6.1. The Committee is accountable to the Board. In this regard, the Committee shall:
 - (a) regularly report to the Board on all matters relevant to the Committee's responsibilities and make appropriate recommendations;
 - (b) ensure that the Board is made aware of any matters which may significantly impact on the risk profile of Auckland Airport and its business; and
 - (c) provide copies of minutes of all Committee meetings to all members of the Board via Diligent.
- 6.2. The Committee shall review and assess the adequacy of this Charter every two years, discuss any required or recommended changes with the Board, and ensure any revisions to the Charter are approved by the Board.

Next Review Date

February 2028

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